Print Survey 4/23/23, 10:36 PM

Grantee Information

ID 1627 KUHF-FM City Houston State TX Licensee Type University

1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1 🗸

Please enter the number of FULL-TIME RADIO employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

1.1 Employment of F	ull-Time Radio Em	ıployees				Jump to q	uestion: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000	0	0			1		1
Managers - 2000	1	0		1	2		4
Professionals - 3000	1	0			4		5
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- Skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	2	0	0	1	7	0	10

1.1 Employment of F	ull-Time Radio Em	ployees				Jump to	question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000	1						1
Managers - 2000	1	0	0	0	8		9
Professionals - 3000		2			9		11
Technicians - 4000					0		0
Sales Workers - 4500					0		0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0

4/23/23, 10:36 PM	1							Pr	int Survey	
Operatives (Semi- Skilled) - 5300										0
Laborers (Unskilled) - 5400										0
Service Workers - 5500										0
Total	2		2	0		0	17	0		21
1.1 Employment of I	Full-Time Radio Em	ıployees				Jump to q	uestion: 1.1 🗸			
Major Job Category / Job Code / Joint Employee						Persons v	with Disabilities			
Officials - 1000										
Managers - 2000										
Professionals - 3000										
Technicians - 4000										
Sales Workers - 4500										
Office and Clerical - 51	00									
Craftspersons (Skilled)	- 5200									
Operatives (Semi-Skille	ed) - 5300									
Laborers (Unskilled) - 5	5400									
Service Workers - 5500)									
Total							0			
1.1 Employment of I	Full-Time Radio Em	ıployees				Jump to q	uestion: 1.1 🗸			
Please enter the gende person with disabilities			male).							
40W: B								_		
Please report by gende major programming de- decisions about progra result in a double-coun programming decisions by job category above,	er and ethnic or racial of cisions. Include the sta m acquisition and proc ting of some full-time of s should be included in	group the headcou ation general mana duction, program o employees; emplo the counts for this	ager if app levelopme yees havin	ropriate. Major pont, on-air progra g the responsib	programm am schedu	ponsibility for making ing decisions include ling, etc. This item sh				
1.2 Major Programm	ning Decision Make	rs				Jump to q	uestion: 1.2 🗸			
Of the full-time employed have responsibility for r			, including	the station gene	eral manaç	ger,				
1.2 Major Programm	ning Decision Make	rs						Jump to question:	1.2 🗸	

African American Hispanic American Asian/Pacific Non-Hispanic One Race Total

Female Major Programming Decision Makers

Male Major 2 7 9 9 Programming Decision Makers

Total 3 1 0 1 10 0 15

Jump to question: 1.3 🗸

1.3 Employment of Part-Time Radio Employees

Please enter the number of PART-TIME employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

4/23/23, 10:36 PM							Survey
1.3 Employment of Part-		oyees					tion: 1.3 🗸
Major Job Category / Job Code	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	0	0	0
1.3 Employment of Part-		oyees				Jump to ques	tion: 1.3 🗸
Major Job Category / Job Code	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000	aro		- Indied	a.roo			0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	0	0	0
1.3 Employment of Part-	Time Radio Empl	oyees		Jun	np to question: 1.3 🗸		
Major Job Category / Job Code				Per	sons with Disabilities		
Officials - 1000							
Managers - 2000						_	
Professionals - 3000							
Technicians - 4000							
Sales Workers - 4500							
Office and Clerical - 5100							
Craftspersons (Skilled) - 520	00						
			_				

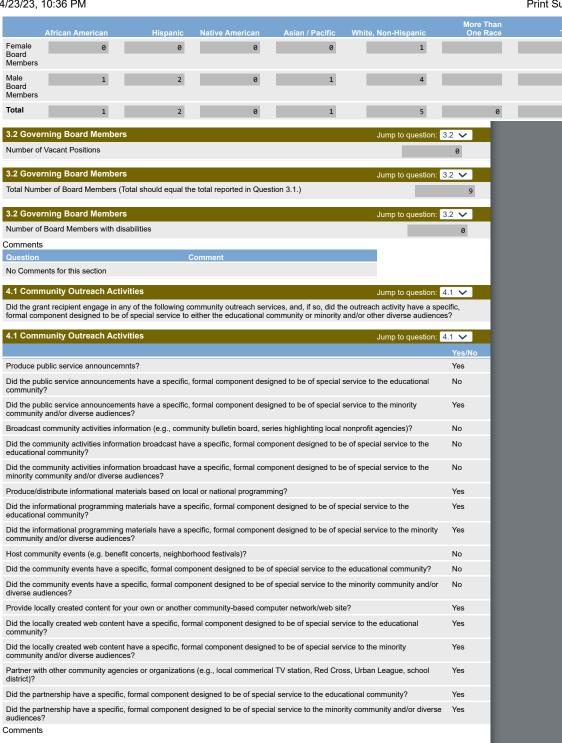
0	1) 5000								
Operatives (Semi-skilled	,							-	
Laborers (Unskilled) - 54									
Service Workers - 5500									
Total									0
1.4 Part-Time Employ	yment							Jump to que	estion: 1.4 🗸
Of all the part-time empl worked 15 or more hour	loyees listed in C s per week, but	Question not full ti	1.3, how many me?	worked I	ess than 15 ho	ours per v	veek and ho	ow many	
1.4 Part-Time Employ	yment							Jump to que	estion: 1.4 🗸
Number working less that	an 15 hours per	week							
1.4 Part-Time Employ	yment							Jump to que	estion: 1.4 🗸
Number working 15 or n	nore hours per w	veek							
1.5 Full-Time Hiring								lump to au	estion: 1.5 🗸
Enter the number of full-	time employees	in each	category hired	during th	e fiscal year.			Jump to que	.SuoII. 1.3 V
(Do not include internal	promotions, but	do includ	le employees v	vho chan	ged from part-t	time to fu	II-time statu	is during the fis	scal year.)
1.5 Full-Time Hiring								Jump to que	estion: 1.5 🗸
No full-time employees	were hired (chec	k here if	applicable)						
1.5 Full-Time Hiring								Jump to aue	estion: 1.5 🗸
Major Job Category /									
Job Code Officials - 1000	Minority Fem	ale N	Non-Minority F	emale	Minority	Male	Non-Mind	ority Male	Total 0
Managers - 2000		_		1		_		2	
Professionals - 3000		3		1		2		2	6
		1		1		2		1	5
Technicians - 4000									0
Sales Workers - 4500									0
Office / Service Workers - 5100-5500									0
Total		4		2		2		3	11
1.6 Full-Time and Pa	rt-Time Job O	penings	;		_			Jump to que	estion: 1.6 🗸
Enter the total number of previously filled positions regardless of whether the whether it was filled by a the promotion of an empnewly created position to	s and newly crea ney were filled du an internal or an ployee who stays	ated posi iring the external s in essei	tions. Include a year. If a job op candidate. Do ntially the same	all position bening want not include job but l	ns that became as filled during de as job open has a different	e available the year ings any title (i.e.	e during the include it re positions cr where there	e fiscal year, egardless of reated through	ncy or
1.6 Full-Time and Pa	rt-Time Job O	penings	;					Jump to que	estion: 1.6 🗸
Number of full-time and	part-time job op	enings							11
1.7 Hiring Contractor	rs							Jump to que	estion: 1.7 🗸
During the fiscal year, di	id you hire indep	endent c	contractors to p	rovide an	y of the followi	ng servic	es?		
1.7 Hiring Contractor	rs							Jump to que	estion: 1.7 🗸
								Check	all that apply
Underwritting solicitation	n related activitie	s							V
Direct Mail									V
Telemarketing									V
Other development activ	vities								V

Legal services				
Human Resource services				
Accounting/Payroll				
				V
Computer operations				
Website design				
Website content				
Broadcasting engineering				
Engineering				
Program director activities				~
None of the above				
Comments				
Question (Comment			
2.1 Corporate Management			Jumr	to question: 2.1 🗸
	# of Employees	Avg. A	nnual Salary	Average Tenure
Chief Executive Officer		\$	0	0
Chief Executive Officer - Joint	1.00	\$	323,129	11
Chief Operations Officer		\$	0	0
Chief Operations Officer - Joint		\$		
Chief Financial Officer		\$	0	0
Chief Financial Officer - Joint		\$		
Chief Digital Media Operations		\$		
Chief Digital Media Operations - Joint		\$		
2.1 Corporate Management			Jumr	to question: 2.1 🗸
Please list the Other Job titles in this sub-category not	listed above		odni,	2.1
Exec Dir. Content 1 - 124,235 - 9 Exec Dir. Marketing 1				
2.2 Communication and Promotions			Jump	to question: 2.2 🗸
Publicity, Program Promotion Chief		\$		0
Publicity, Program Promotion Chief - Joint	1.	.00 \$	102,200	8
Communication and Public Relations, Chief		\$		
Communication and Public Relations, Chief - Joint		\$		
Head of Audience		\$		
Head of Audience - Joint		\$		
Social Media Specialist / Manager		\$	0	0
Social Media Specialist / Manager - Joint	1.	.00 \$	52,656	1
2.2 Communication and Promotions				to question: 0.0 A.A.
Please list the Other Job titles in this sub-category not	listed above		Jump	to question: 2.2 🗸
2.3 Programming and Productions			Jump	to question: 2.3 🗸
Programming Director	1.	90 \$	101,685	9

/23/23, 10:36 PM				Р	rınt Sur
Programming Director - Joint		\$			
Production, Chief		\$			
Production, Chief - Joint		\$			
Executive Producer	4.00	\$	98,899	10	
Executive Producer - Joint		\$			
Producer	6.00	\$	63,072	8	
Producer - Joint		\$			
Digital Content Director		\$	0	0	
Digital Content Director - Joint	1.00	\$	110,000	1	
Digital Project Manager		\$	0	0	
Digital Project Manager - Joint	1.00	\$	58,400	1	
Managing Director, Audience Engagement		\$			
Managing Director, Audience Engagement - Joint		\$			
2.3 Programming and Productions			Jump to au	estion: 2.3 V	
Please list the Other Job titles in this sub-category not list	ted above		— oamp to qu	2.0	
5 × y					
2.4 Development and Fundraising			Jump to qu	estion: 2.4 🗸	
Development, Chief		\$			
Development, Chief - Joint		\$			
Member Services, Chief		\$			
Member Services, Chief - Joint		\$		_	
Membership Fundraising, Chief		\$			
Membership Fundraising, Chief - Joint		\$			
Major Giving Fundraising Chief		\$			
Major Giving Fundraising Chief - Joint		\$			
On-Air Fundraising, Chief		\$	0	0	
On-Air Fundraising, Chief - Joint	1.00	\$	70,000	1	
Auction Fundraising, Chief		\$			
Auction Fundraising, Chief - Joint		\$			
2.4 Development and Fundraising			Jump to au	estion: 2.4 🗸	
Please list the Other Job titles in this sub-category not list	ted above		oamp to qu		
Our Chief Financial Officer and Major Giving Chief are pa HPM fundraising and our CSG.		ment and no	t a part of the salaries	supported through	
2.5 Underwritting and Grant Sollicitation			Jump to qu	estion: 2.5 🗸	
Underwriting, Chief		\$			
Underwriting, Chief - Joint		\$			
Corporate Underwriting, Chief		\$			
Corporate Underwriting, Chief - Joint		\$			
Foundation Underwriting, Chief		\$			







Question	Comment				
	Get out the vote. Public Safe	ty Amber Alert FYI			
5.1 Radio Prog	ramming and Production			Jump to question	on: 5.1 🗸
Instructions and D	Definitions:				
5.1 Radio Prog	ramming and Production			Jump to question	on: 51 🗸
	original hours of station program	production in each of the follo	owing categories did the gr		
	this survey, programming intende east one station outside the grant		efined as all programming	distributed or offere	ed for
5.1 Radio Prog	ramming and Production			Jump to question	on: 5.1 🗸
		For National Distribution	For Local Distribution	n/All Other	Tota
Music (announce sequence of musi	r in studio playing principally a ical recording)	0		0	6
performances, int form of extended	(includes live or narrated erviews, and discussions, in the coverage and broadcast time and/or cultural subject matter)	0		85	85
coverage of news by a newsroom, a	Affairs (includes regular sevents, such as that produced and public issues-driven listener view and discussion programs)	0		856	856
stand alone or se devoted to in-dep	ludes highly produced longform ries of programs, principally th investigation, exploration, or single or related multiple subject	0		8	8
	orts and religious — Do NOT	0		0	6
All Other (incl. spo include fundraisin		0			
		0		949	949
include fundraisin Total 5.1 Radio Progi Out of all these he	g) ramming and Production ours of station production during t	ethe year for about how many		Jump to question	
nclude fundraisin Total 5.1 Radio Prog Out of all these he charge of the proc American/Pacific	ramming and Production ours of station production during t duction? (Minority ethnic or racial islander.)	ethe year for about how many		Jump to question	on: 5.1 🗸
nclude fundraisin Total 5.1 Radio Prog Out of all these he charge of the proc American/Pacific	g) ramming and Production ours of station production during to station? (Minority ethnic or racial)	ethe year for about how many		Jump to question	on: 5.1 🗸
nclude fundraisin Total 5.1 Radio Prog Out of all these he charge of the proc American/Pacific	ramming and Production ours of station production during t duction? (Minority ethnic or racial islander.)	ethe year for about how many		Jump to question cial group member erican and Asian	on: 5.1 🗸 in principal
nclude fundraisin Total 5.1 Radio Prog Out of all these he charge of the proc American/Pacific	ramming and Production ours of station production during to duction? (Minority ethnic or racial Islander.) ramming and Production	ethe year for about how many		Jump to question cial group member erican and Asian	on: 5.1 V in principal on: 5.1 V
Include fundraisin Total 5.1 Radio Progr Out of all these he charge of the prodramerican/Pacific 5.1 Radio Progr Approx Number of Comments Question	ramming and Production ours of station production during to duction? (Minority ethnic or racial Islander.) ramming and Production of Original Program Hours	ethe year for about how many		Jump to question cial group member erican and Asian	on: 5.1 V in principal on: 5.1 V
Include fundraisin Total 5.1 Radio Progr Out of all these he charge of the prodramerican/Pacific 5.1 Radio Progr Approx Number of Comments Question	ramming and Production ours of station production during to duction? (Minority ethnic or racial Islander.) ramming and Production of Original Program Hours	0 the year for about how many groups refer to: African-Ame		Jump to question cial group member erican and Asian	on: 5.1 vin principal
noclude fundraisin Total 5.1 Radio Progr Out of all these he charge of the progr American/Pacific 5.1 Radio Progr Approx Number of comments Question No Comments for	ramming and Production ours of station production during to duction? (Minority ethnic or racial Islander.) ramming and Production of Original Program Hours	0 the year for about how many groups refer to: African-Ame		Jump to question cial group member erican and Asian	on: 5.1 vin principal on: 5.1 v 322
noclude fundraisin Total 5.1 Radio Progr Out of all these he hear of the progress American/Pacific 5.1 Radio Progr Approx Number of the progress Approx Number of the Community Approx Number of the Community about the progress Approx Number of the progress Approx Number of the Community about the progress Approx Number of the Community about the progress Approx Number of the Number	ramming and Production ours of station production during t duction? (Minority ethnic or racial islander.) ramming and Production of Original Program Hours	the year for about how many groups refer to: African-Ame Comment tunity to tell us and your in to address community local value and impact of ured in Fiscal Year 2022. Using the website no later than ten 3. CPB recommends placing website. This section had		Jump to question cial group member erican and Asian Jump to question Jump to question a that have filed a seleport as part of meaning questions ones below were a rations in such report was sub	on: 5.1 vin principal on: 5.1 vin principal on: 5.1 vin 322 on: 6.1 vin 2022 Local leeting the teethey have below, so oddressed as oort. You mitted to
include fundraisin Total 5.1 Radio Progr Out of all these he charge of the production of the programment of the purpose of the purp	ramming and Production ours of station production during t duction? (Minority ethnic or racial islander.) ramming and Production of Original Program Hours this section lic Radio's Story its section is to give you an oppor the activities you have engaged it g key services provided, and the I lease report on activities that occip es hared with Congress art to eccip this report (Section 6 only) to thei this report (Section 6 only) to thei the submission of the report to CPB about" or similar section on your v	the year for about how many groups refer to: African-Ame Comment tunity to tell us and your in to address community local value and impact of ured in Fiscal Year 2022. Using the website no later than ten 3. CPB recommends placing website. This section had	Joint licensee Grantees Content and Services R requirement for TV CSC done so in the correspo long as all of the questi they relate to radio ope must include the date tt CPB along with the TV or	Jump to question cial group member erican and Asian Jump to question Jump to question a that have filed a seleport as part of meaning questions ones below were a rations in such report was sub	in principal on: 5.1 322 on: 6.1 322 2022 Local leeting the tee they have below, so ddressed as bort. You mitted to which it was
Include fundraisin Total 5.1 Radio Prog Out of all these he charge of the prod American/Pacific 5.1 Radio Prog Approx Number o Comments Question No Comments for 6.1 Telling Pub The purpose of th Community about needs by outlining those services. Pl Responses may b 10 post a copy of 10 days after the the report in an "# previously been o mandatory. 6.1 Telling Pub 1. Describe your o services, such as	ramming and Production ours of station production during t duction? (Minority ethnic or racial islander.) ramming and Production of Original Program Hours this section lic Radio's Story is section is to give you an oppor the activities you have engaged ig key services provided, and the I lease report on activities that occi be shared with Congress or the p this report (Section 6 only) to thei submission of the report to CPB bout" or similar section on your v ptional. Response to this section	the year for about how many groups refer to: African-Ame comment tunity to tell us and your in to address community local value and impact of ured in Fiscal Year 2022. ublic. Grantees are required rebeste no later than ten so the second of the SAS is now the second of the second	Joint licensee Grantees Content and Services R requirement for TV CSG done so in the corresp long as all of the questi they relate to radio ope must include the date tt CPB along with the TV of submitted.	Jump to questic cial group member erican and Asian Jump to questic sthat have filed a leport as part of manding questions on shelow were a rations in such report was sub Grantee ID under to Jump to questic through your station.	on: 5.1 vin principal on: 5.1 vin principal on: 5.1 vin 322 on: 6.1 vin 322 on: 6.1 vin site of the they have below, so didressed as cort. You mitted to which it was
Include fundraisin Total 5.1 Radio Prog. Out of all these hotarge of the proc. American/Pacific 5.1 Radio Prog. Approx Number of the proc. Approx Number of the proc. Comments Question No Comments for 6.1 Telling Pub. The purpose of the community about the purpose of the community about the purpose of the community about the progress of the proprose so pay of the proprose of the	ramming and Production ours of station production during to duction? (Minority ethnic or racial Islander.) ramming and Production of Original Program Hours of this section lic Radio's Story is section is to give you an opport the activities you have engaged it gkey services provided, and the laces report on activities that occur eshared with Congress or the publis report (Section 6 only) to their each with Congress or the publis report (Section 6 only) to their esubmission of the report to CPE About" or similar section on your viptional. Response to this section lic Radio's Story overall goals and approach to add multiplatform long and short-form	the year for about how many groups refer to: African-Ame comment tunity to tell us and your in to address community local value and impact of ured in Fiscal Year 2022. ublic. Grantees are required rebsite to later than ten 8. CPB recommends placing website. This section had of the SAS is now	Joint licensee Grantees Content and Services R requirement for TV CSC done so in the correspo long as all of the questi they relate to radio ope must include the date tt CPB along with the TV submitted.	Jump to question Jump to question Jump to question Jump to question Structure and Asian Jump to question Asian to question Jump to question	on: 5.1 vin principal on: 5.1 vin principal on: 5.1 vin 322 on: 6.1 vin 322 on: 6.1 vin site of the they have below, so didressed as cort. You mitted to which it was
Include fundraisin Total 5.1 Radio Progr Out of all these he charge of the prodemental Pacific 5.1 Radio Progr American/Pacific 5.1 Radio Progr Approx Number of Comments Question No Comments for 6.1 Telling Public The purpose of the community about needs by outlining those services. Please services and the proproviously been of mandatory. 6.1 Telling Public 1. Describe your of commendatory. 6.1 Telling Public 1. Describe your of commendatory. 6.2 Telling Public 1. Describe your of commendatory. 6.3 Telling Public 1. Describe your of commendatory. 6.4 Telling Public 1. Describe your of commendatory.	g) ramming and Production purs of station production during to duction? (Minority ethnic or racial Islander.) ramming and Production of Original Program Hours this section lic Radio's Story is section is to give you an oppor the activities you have engaged is ease report on activities that occioe shared with Congress or the pit ease report on activities that occioe shared with Congress or the pit is report (Section 6 only) to their establishment of the report to CPE bout or similar section on your votional. Response to this section lic Radio's Story overall goals and approach to add multiplatform long and short-form or, and other activities, and audie and the record of t	the year for about how many groups refer to: African-Ame comment tunity to tell us and your in to address community local value and impact of ured in Fiscal Year 2022. ublic. Grantees are required rebsite to later than ten 8. CPB recommends placing website. This section had of the SAS is now	Joint licensee Grantees Content and Services R requirement for TV CSC done so in the correspo long as all of the questi they relate to radio ope must include the date tt CPB along with the TV submitted.	Jump to question Jump to question Jump to question Jump to question Structure and Asian Jump to question Asian to question Jump to question	in principal on: 5.1 322 on: 6.1 322 on: 6.1 colon, so didressed as cort. You mitted to which it was on: 6.1 on: 6.

Please see Houston Public Media 2022 Annual Impact Report filed with CPB on February 1, 2023. (KUHT entity ID 1874)

6.1 Telling Public Radio's Story

3. What impact did your key initiatives and partnerships have in your community? Describe any known measurable impact, such as increased awareness, learning or understanding about particular issues. Describe indicators of success, such as connecting people to needed

Please see Houston Public Media 2022 Annual Impact Report filed with CPB on February 1, 2023. (KUHT entity ID 1874)

resources? Please include direct feedback from a partner(s) or from a person(s) served.

resources or strengthening conversational ties across diverse neighborhoods. Did a partner see an increase in requests for related

6.1 Telling Public Radio's Story

Jump to question: 6.1 🗸

4. Please describe any efforts (e.g. programming, production, engagement activities) you have made to investigate and/or meet the needs of minority and other diverse audiences (including, but not limited to, new immigrants, people for whom English is a second language and illiterate adults) during Fiscal Year 2022, and any plans you have made to meet the needs of these audiences during Fiscal Year 2023. If you regularly broadcast in a language other than English, please note the language broadcast.

Please see Houston Public Media 2022 Annual Impact Report filed with CPB on February 1, 2023. (KUHT entity ID 1874)

6.1 Telling Public Radio's Story

Jump to question: 6.1 >



5. Please assess the impact that your CPB funding had on your ability to serve your community. What were you able to do with your grant that you wouldn't be able to do if you didn't receive it?

Please see Houston Public Media 2022 Annual Impact Report filed with CPB on February 1, 2023. (KUHT entity ID 1874)

Comments

No Comments for this section

7.1 Journalists

Jump to question: 7.1 🗸

This section builds on the Census of Journalists conducted by CPB in the summer of 2010. These positions are the primary professional full-time, part-time or contract contributors to local journalism at your organization. The individuals in these positions will have had training in the standards and practices of fact-based news origination, verification, production and presentation. These are generally accepted titles for these positions but may not match position descriptions at your organization exactly. Please do your best to account for each professional journalist in your organization. Please do not count student or volunteer journalists.

7.1 Journalists											Jump to ques	tion: 7.1 🗸
Job Title	Full Time	Part Time	Contract	Male	Female	African- American	Hispanic	Native- American	Asian/ Pacific	White, Non- Hispanic	More Than One Race	Other
News Director	1				1					1		
Assistant News Director	2			1	1				1	1		
Managing Editor										0		
Senior Editor												
Editor	0		0									
Executive Producer	3			3		1				2		
Senior Producer	3		0	1	2	1				2		
Producer	5		3	8	0		3			5		
Associate Producer	0		0	0			0			0		
Reporter/Producer	0	0		0								
Host/Reporter	0		0									
Reporter	5		5	2	8	2	4			4		
Beat Reporter	0		0	0		0						
Anchor/Reporter	2	0		1	1					2	0	
Anchor/Host	6	2	0	6	2		1		1	6		
Videographer	0		0						0	0		
Video Editor	0			0								
Other positions not already accounted for	0											

Total	27	2		8		22		15	
Comments Question		Comme	ent						
No Comments for this section	n								
8.1 Which Content Mana	gement Syste	em (CMS) is you	ır station u	ısing?			Jump to qu	estion: 8.1	~
CMS is a platform that facility					obile content				
8.1 Which Content Mana	gement Syste	em (CMS) is you	ır station u	ısing?			Jump to gu	estion: 8.1	~
								that apply	
Grove									
Bento									
WordPress								V	
Drupal									
Arc									
None									
8.1 Which Content Mana	gement Syste	em (CMS) is you	ır station u	ısing?			Jump to qu	estion: 8.1	~]
Other									
0.01111:1.0						0			_
8.2 Which Customer Rel CRM is a platform for planning								estion: 8.2	~
communications with prospe build profiles.	ective and currer	nt donors/member	s; and serve	es as a data	abase for sto	ring user, o	donor and/or i	member data	to
8.2 Which Customer Rel	ationship Mar	nagement (CRM) System is	s your sta	ation using	?	Jump to qu	estion: 8.2	~]
							Check al	I that apply	
CDP								V	
Salesforce									
Blackbaud									
Carl Bloom									
Roi Solutions									
Hubspot									
Adobe									
SAP									
None									
8.2 Which Customer Rel	ationship Mar	nagement (CRM) Sys <u>tem is</u>	s your sta	ation <u>using</u>	?	Jump to au	estion: 8.2	~
Other								U.E	
8.3 Which Email Service								estion: 8.3	
ESP is a platform that provid	les services and	templates for dev	eloping, lau	nching, tra	cking email o	campaigns	and email ma	arketing activ	ties.
8.3 Which Email Service	Provider (ESI	P) is your statio	n using?				Jump to qu	estion: 8.3	~
							Check a	III that apply	
Mailchimp									
Hubspot									
Constant Contact									

GoDaddy	
None	
8.3 Which Email Service Provider (ESP) is your station using?	Jump to question: 8.3 🗸
Other	
SenGrid, RedPoint	
8.4 Which Marketing Automation Platform is your station using?	Jump to question: 8.4 🗸
Marketing Automation Platform is a platform to automate marketing actions or tasks, streamline marketing outcomes of marketing campaigns. These tools provide a central marketing database for all marketing info segmented, personalized, and timely marketing experiences for donors and members. They also provide a multiple aspects of marketing including email, social media, lead generation, direct mail, digital advertising,	rmation and interactions, create
8.4 Which Marketing Automation Platform is your station using?	Jump to question: 8.4 🗸
	Check all that apply
Mailchimp Marketing Platform	
Hubspot Marketing Hub	
Active Campaign	
Adobe	
Piano.io	
None	▽
8.4 Which Marketing Automation Platform is your station using?	Jump to question: 8.4 🗸
Other	
SenGrid, RedPoint	
Comments Question Comment	
No Comments for this section	